



Title of the project	Improving outcomes for those with multiple needs
Sponsor Name, Title, Host Organisation	<p>Gavin Stephens Deputy Chief Constable Surrey Police</p> <p><i>In collaboration with:</i> Surrey County Council – working with Helen Harrison, Public Health Consultant, who is leading on the STP Prevention workstream and heads up the team working on Mental Health, Substance Misuse and Multiple needs & Severe Disadvantage</p> <p>Office of the Police and Crime Commissioner – working with Craig Jones the policy and commissioning lead for criminal justice his portfolio includes reducing reoffending, mental health, drug and alcohol misuse and restorative justice.</p>
Explain the project in one sentence	The Darzi fellow will work across the complex criminal justice, health and social care system to explore and understand system-wide barriers faced by individuals with multiple needs, embedding a co-design approach to provide solutions which improve health and wellbeing outcomes for these individuals resulting and reduce impact on emergency services.
Tell us about the project and sponsor in no more than 175 words	<p>Individuals with multiple needs (homelessness, substance misuse, mental illness) place themselves and their communities at risk, have the highest collective impact on our “Blue Light Services” and suffer from significantly worse health outcomes than the general population.</p> <p>These needs are interlinked and are likely to bring individuals repeatedly in contact with the criminal justice system, particularly when they are in crisis. Multi-agency pilots have been developed locally to meet the holistic needs of these residents, but not systematically. The Fellow will work within the Surrey Heartlands STP to understand gaps in crisis care pathways and missed opportunities for early intervention. Through engagement with people with lived experience the fellow will identify how to improve individual outcomes, reduce demand and associated costs.</p> <p>Gavin Stephens brings a wealth of experience from over 20 years within Surrey Police, now serving as Deputy Chief Constable. He has overall responsibility for professional standards, change programmes and Force performance. Gavin also leads on digital projects for Surrey and Sussex Police and is the National Police Chief’s Council lead for Local Policing.</p>
What skills are you looking for in a fellow?	<p>The Fellow should:</p> <ul style="list-style-type: none"> Recognise the future of health and social care integration whilst considering the devolution opportunities for those in the criminal

	<p>justice system and the Policing Vision 2025.</p> <ul style="list-style-type: none"> • Be passionate about embedding co-design, particularly with experts by experience, in developing an improved response to these individuals. • Understand the need for a holistic approach which appreciates the interplay between an individual's clinical and wider social needs • Have a strong track record of working in partnership, collaboration, building and maintaining effective relationships across a range of different professional groups. • Be a strong communicator, able to engage people from diverse backgrounds and able influence a wide range of partners with clarity, conviction and enthusiasm. • Have strong project management skills, with the ability to prioritise their own workload and cope with competing demands when working independently. • Be able to evaluate evidence and synthesise findings to draw meaningful conclusions. • Understand and interpret national and local policy as to influence local decision makers. • Be happy to work in and gain experience from an environment which will be unfamiliar to many NHS staff. Working across distinct organisations the fellow will have to manage the expectations and different drivers of Surrey Police, Office of the Police and Crime Commissioner, Surrey County Council, Boroughs & Districts, NHS Providers and Third Sector providers. • Appreciate the challenges that front line workers face when considering the holistic needs of their patients. A working knowledge of this environment would be helpful.
<p>Who to contact and what do they look like?</p>	<div data-bbox="531 1193 730 1386" data-label="Image"> </div> <p>To discuss further with Gavin as the project sponsor, please contact his Staff Officer Adam Ramiz to organise an appointment Adam.Ramiz@surrey.pnn.police.uk / 01483 639426</p> <p>To discuss specific details of the project, please speak to Amy/Laura/Craig (email or phone):</p> <p>Amy McLeod – Mental Health Lead at Surrey Police Amy.McLeod@surrey.pnn.police.uk / 01483 638891 (attending event)</p> <p>Laura Saunders – Public Health Lead (Substance Misuse and Multiple Needs) at Surrey County Council l.saunders@surreycc.gov.uk / 07794170137</p> <p>Craig Jones - Policy and Commissioning Lead for Criminal Justice at OPCC Surrey. craig.jones@surrey.pnn.police.uk / 07747 006 993</p>