

# Delivering on Darzi

Our collaboration with the Darzi Fellowship is continuing apace, with the 26 #KSSDarzi17 fellows halfway through their year-long placement, recruitment is underway for #KSSDarzi18.

The Darzi Fellowship has paid great dividends in London, where it's been running since 2008, and so we were thrilled to be asked to bring the initiative to Kent, Surrey and Sussex.

Since April 2017 the 26 new Darzi Fellows have been working on a range of projects across the region, spanning everything from Creating a more sustainable model of community care to Identifying and reducing unwarranted variation in the quality of care.

The Darzi Fellowship is a partnership between Health Education England (HEE), Kent Surrey Sussex Academic Health Science Network (KSS AHSN), the KSS Leadership Collaborative (KSSLC) and London South Bank University (LSBU).

Dave Hearn, Deputy Head of Transformation, Health Education England, said that the Fellows had

made significant advances in their professional development, and on their allotted projects.

"There's still a few months to go before the 12 month fellowships are up, but it's already apparent that the Darzi Fellowship's first foray outside of London has been a great success," he said.

"As a Darzi Fellow I know how transformative the initiative can be, both for the individual and their host organisation. The whole process opens you up to a range of experiences and new ways of working that can only benefit the NHS as a whole."

The fellowships are a twelve month full-time commitment, split between working on a defined service innovation or transformation project and education in leadership development, resulting in a PG Cert in Healthcare Leadership, through LSBU.

As well as learning about systems, coproduction change and leadership, Fellows will learn from experienced clinical leaders, who will share their personal approach.

## Ringing the changes

Dr Sally Morgan, clinical psychologist, has been working as a fellow on the KSS AHSN Respiratory Network, looking at how to improve pulmonary

rehabilitation services, and how to implement a wrist band system to reduce oxygen prescribing errors.

She said she joined Darzi because she wanted to learn how to initiate change in a clinical setting.

"It's quite normal as a clinician working in a clinical setting to get frustrated that you can't initiate changes to the system in a way that you know would help. My particular frustration was how services were commissioned, who for and where, and problems in not being able to influence that process.

"I saw Darzi as an opportunity to learn how to make those changes, and once I was selected as a fellow I was matched to this project, which perfectly suits my interests.

"The education element has been incredibly useful and frustrating – you go into each workshop thinking you know what you're talking about, but when you come out you're thinking about issues in a completely different way. That's happened three or four times now, and it's been a great experience.

"When my fellowship finishes I'd like to work with children with learning difficulties who have fallen through the cracks in the system. When I came in I had a fixed idea of how I was going to do that, but my thinking has evolved during the process, and I'm sure it will probably change again within the next six months."

Find out more

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# Darzi Fellowship

Kent | Surrey | Sussex

FINDING OUR  
CLINICAL LEADERS  
OF THE FUTURE

"I've got a much better understanding of how the health and social care context works and in particular how decisions are made and how to influence them"

Darzi Fellow 2017

"The fact that this isn't my clinical area was quite liberating"

Darzi Fellow 2017

"A really rewarding experience; one where I got to see senior leadership in action – after all this is the bottom line of Darziing!"

Darzi Fellow 2017

#KSSDarzi18

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