



<b>Title of the project</b>	Research workforce for the future
<b>Sponsor Name, Title, Host Organisation</b>	Kate Jones, Chief Operating Officer, Clinical Research Network, Kent, Surrey and Sussex
<b>Explain the project in one sentence</b>	To improve research and innovation in KSS by attracting and retaining a delivery workforce, encouraging more clinical investigators and nurturing healthcare research with our academic partners.
<b>Tell us about the project and sponsor in no more than 175 words</b>	<p>This role will work across academic partners and Healthcare providers to:</p> <ol style="list-style-type: none"> <li>1. Evaluate the existing workforce, identify gaps and quantify risk.</li> <li>2. Work with partners to formulate plans to future proof the Research delivery workforce.</li> <li>3. Seek 'joined up' solutions to developing clinical investigators and academic partners to conduct research in KSS which serves the KSS population and meets their healthcare needs.</li> <li>4. Work with STPs and commissioners to identify priority research questions for our health economy in KSS and make recommendations as to how such challenges should be picked by the research community.</li> <li>5. Feed into the overall research workforce development strategy for KSS, ensuring breadth and depth of stakeholder engagement and commitment.</li> </ol>
<b>What skills or attributes are you looking for in a fellow?</b>	

	<ul style="list-style-type: none"> <li>• Communication skills at a high level, able to switch communication strategies depending on the audiences' preferences.</li> <li>• Able to analyse and evaluate complex, conflicting and often incomplete data. Develop strategies to find evidence and data from disparate sources.</li> <li>• Convincing and creditable. Able to use persuasion to bring an agenda to busy, high level people for whom this is not necessarily their primary work stream or priority.</li> <li>• Able to convene workshops, high level meetings and focus groups and distill outcomes into a coherent plan.</li> <li>• Self motivation and able to work against guidelines and with broad objectives, rather than requiring direct, instructive management.</li> <li>• Able to develop an output from a concept.</li> <li>• Able to work across a variety of stakeholders and capture differing views, needs and agendas without losing focus on the overall objective.</li> </ul>
<p><b>Who to contact? (Please include a brief bio, contact details and photo)</b></p>	<p>Dr Kate Jones. Chief Operating Officer CRN KSS</p> <p>I have worked with the NIHR since its inception and was West Midlands Stroke Research Network Manager 2006-2014. After moving to Cambridgeshire, I worked for 12 months as in Operations at Addenbrookes, Cambridge, before taking up the post of Research Delivery Manager for CRN : Eastern - Cross Cutting in Jan 2016. In Jan 2017 I joined Kent Surrey and Sussex CRN as Chief Operating Officer</p> <p>I have a Ph.D in Pharmacy and worked as a laboratory based scientist in my early career but diverted into health care research and governance around 2001. I joined the</p> <p>NHS in 2004 as a Clinical Governance Manager.</p> <p>To contact me use.</p>

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