



Title of the project	Growing place-based inter-professional learning environments in primary care
Sponsor Name, Title, Host Organisation	Dr Kim Stillman Clinical director for East Kent Community Education provider network (CEPN)
Explain the project in one sentence	Establish the cultural and behavioural requirements for General practices working at scale and as primary care networks to develop as learning environments capable of producing the future workforce.
Tell us about the project and sponsor in no more than 175 words	<p>As part of the East Kent CEPN strategy to enable place-based learning, development and inquiry this project embraces understanding of complex systems, future forward views of health and social care delivery, and the integral part that workplace-learning plays in workforce planning and sustainability.</p> <p>We aim to establish clinical educators within primary care networks/GP practices at scale. These 'educators' will be workforce systems leaders who grow, sustain and promote an 'out of hospital' quality assured learning environment. This is necessary to meet the pressing challenges for workforce growth, resilience, retention, the cultural transformation necessary for new models of care to succeed and the statutory duty identified by HEE to 'secure continuous improvements in the quality of education and training, and to promote the skills and behaviours that uphold the NHS constitution'.</p> <p>The Darzi fellow, in supporting this would work across east Kent with a range of service providers to understand the skills and support necessary to enable this</p>

	<p>growth of 'faculty', inter-professional placements, and develop a vision for the workplace as a quality and flourishing learning environment.</p>
<p>What skills or attributes are you looking for in a fellow?</p>	<ul style="list-style-type: none"> • Person-centredness • Passion for 'medical education' (learning, development, inquiry) as an enabler • Celebrates diversity; ability to motivate, inspire and work positively across cultural divides and professional hierarchies • Belief in a holistic approach to health and social care • Innovative • Ability to see the wider picture for the whole of the primary care workforce
<p>Who to contact? (Please include a brief bio, contact details and photo)</p>	<p>Dr Kim Stillman, MB ChB FRCGP MA (ed) FHEA</p> <p>Kim.stillman@hee.nhs.uk</p> <p>Dr Stillman has over 30 years' experience as a frontline clinician working primarily as a GP principal. She has an extensive portfolio in medical education spanning undergraduate and postgraduate activity and is currently a GP Associate Dean with HEE KSS. Dr Stillman also holds honorary academic appointments with Kent University. Her innovation and leadership activities have enabled local, regional and national initiatives culminating in the successful bid for Kent and Medway Medical School.</p>