



<p><b>Title of the project</b></p>	<p>System development – cultural change at scale.</p>
<p><b>Sponsor Name, Title, Host Organisation</b></p>	<p>Valerie Bartlett, Programme Director, Ashford &amp; St Peters Hospitals NHS Trust</p>
<p><b>Explain the project in one sentence</b></p>	<p>Empowering the staff of North West Surrey to think ‘system’ after decades of professional and organisational boundaries.</p>
<p><b>Tell us about the project and sponsor in no more than 175 words</b></p>	<p>Commissioners and health and social care providers have come together in North West Surrey to form an Integrated Care Partnership to radically transform health, care and wellbeing. This requires a system change from the development of new capabilities and new forms of collaboration to the reconfiguration of organisational cultures.</p> <p>However, it is thinking differently - the necessary prerequisite for doing differently - that will, in the end, determine how changes will actually make a difference for residents and staff. We want you to work with partners from across the system to develop a methodology for supporting our workforce to take of their organisational ‘hats’, and fully realise the opportunity that working in true partnership as a health, care and wellbeing system provides.</p> <p>Valerie is a highly experienced NHS Leader with over 25 years of Board level experience in the acute, mental health and community sectors and can offer mentoring and development opportunities across organisational boundaries</p>

	<p>through good connections at both NW Surrey, and Surrey Heartlands level.</p>
<p><b>What skills or attributes are you looking for in a fellow?</b></p>	<ul style="list-style-type: none"> <li>• Innovator, change enthusiast, flexible thinker, disruptor, excellent communicator with an empathetic style and a strong commitment to bottom up co-design approach.</li> <li>• Comfortable with working in a complex system</li> <li>• An interest or background in organisational psychology would be welcomed</li> </ul>
<p><b>Who to contact? (Please include a brief bio, contact details and photo)</b></p>	<p>Pippa Hartridge  Programme Manager, NW Surrey ICP  <a href="mailto:Pippa.hartridge@nhs.net">Pippa.hartridge@nhs.net</a></p>  <p>With a career that began in patent law and progressed to physiotherapy and then project management, Pippa is an inadvertent but proud multipotentialite. Now working closely with the CEO of our GP Federation (NICS) to develop a new model of care for NW Surrey.</p>