



<p>Title of the project</p>	<p>Pathology workforce transformation-partnership of services across Kent & Medway STP</p>
<p>Sponsor Name, Title, Host Organisation</p>	<p>Dr Edmund Lamb. Clinical Director of Pathology and Consultant Clinical Scientist (Biochemistry) East Kent Hospital University Foundation Trust</p>
<p>Explain the project in one sentence</p>	<p>Scientific & technological advances would support significant improvements for Pathology services by the creation of multi organisational networks to improve workforce efficiency for patient diagnostics incorporating new ways of working.</p>
<p>Tell us about the project and sponsor in no more than 175 words</p>	<p>Pathology services are located in most secondary care hospitals and are involved in 80% of patient diagnosis and monitoring of long term conditions. There is a national initiative to improve and consolidate services to deliver more advanced and reliable test results for patients by the creation of pathology networks to deliver efficiencies of scientific and clinical expertise. These new networks will provide the same entry access for patients, and better quality and value of the service provided. The aspiration is that there will be sharing of expertise for improved patient outcomes and enhanced career opportunities for staff.</p> <p>East Kent Hospitals University NHS Foundation Trust (EKHUFT) was initially identified as the hub laboratory, and the Clinical Director would be the sponsor for this Darzi fellow. Whilst this CD would be the single point of contact, the Darzi fellow would need to work with the CD and senior staff from Maidstone &</p>

	<p>Tunbridge Wells NHS Trust, Medway NHSFT and Dartford & Gravesham NHS Trust. (Medway and Dartford & Gravesham have merged to form North Kent Pathology Partnership in 2018).</p>
<p>What skills or attributes are you looking for in a fellow?</p>	<ul style="list-style-type: none"> • An individual wanting to develop their clinical & scientific leadership potential. • Ability to harmonise a number of key organisations to deliver a collaborative solution taking into account the multiple views of stakeholders and patients. • Someone with emotional intelligence that can work independently and be self-directed when required. • A person who is good at reviewing data and consider “soft intelligence” provided by each of the involved organisations. • A person that is enthusiastic, highly motivated and has an interest in service redesign. • This person will need to be able to ask enquiring questions that will potentially steer the direction of the pathology network workforce priorities.
<p>Who to contact? (Please include a brief bio, contact details and photo)</p>	<p>Edmund Lamb, PhD FRCPATH is a Consultant Clinical Scientist and Clinical Director of Pathology at East Kent Hospitals University NHS Trust, Canterbury, Kent, UK. He has a special interest in kidney disease and undertook his PhD in the Renal Research Laboratory at St Bartholomew’s Hospital, London. He has 35 years experience as a clinical biochemist and his research interests relate to the use of biochemical markers to diagnose and monitor kidney disease, including the assessment of kidney function using estimated glomerular filtration rate (GFR) and cystatin C and the evaluation of renal bone disease: he is coauthor of more than 80 peer-reviewed papers in this area. He has been involved in national and international committees and guidelines (e.g. NICE and KDIGO CKD Guideline Development Groups) including the Department of Health initiative to roll-out eGFR across England. He is a former Editor-in-Chief of Annals of Clinical Biochemistry.</p>

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