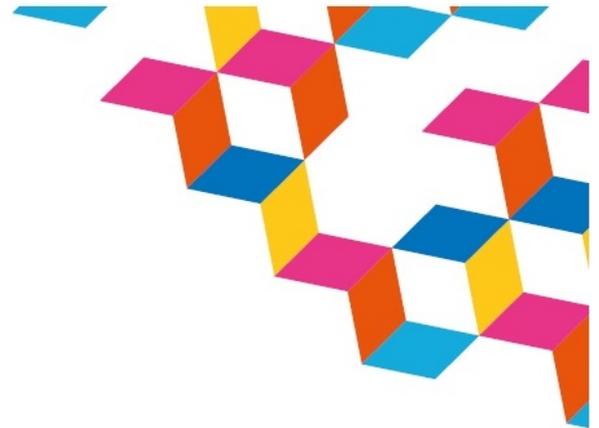


# Darzi Fellowship

Kent | Surrey | Sussex



<p><b>Title of the project</b></p>	<p>Clinically-led Demand and Capacity Analysis for Primary Care</p>
<p><b>Sponsor Name, Title, Host Organisation</b></p>	<p>Murray King, Group Manager, Primary Care Partnerships; supported by Richard Quirk, Medical Director</p> <p>Sussex Primary Care (SPC), which is a Special Purpose Vehicle (SPV) owned by Sussex Community Foundation Trust (SCFT)</p>
<p><b>Explain the project in one sentence</b></p>	<p>To design the optimum skill mix to deliver best quality primary care within the resources available through the General Medical Services contract</p>
<p><b>Tell us about the project and sponsor in no more than 175 words</b></p>	<p>Primary care faces significant challenges and needs to adapt for the future.</p> <p>SCFT provides community services; it now wishes to support/provide primary care. We aim to maintain the NHS ethos and local flavour of practices, whilst removing key risks that prevent clinicians from working/ remaining in them.</p> <p>A significant proportion of the demand on practices does not need the continuity of care of a known GP/Nurse. Some of it does not need clinical/practice input at all – many other community-based alternatives are available. However, pressure to respond to this demand can take valuable clinical capacity away from those whose needs can really benefit from continuity of care.</p> <p>This project aims to:</p> <ul style="list-style-type: none"> <li>• quantify the workload in a pilot practice ( in Mid Sussex) that can be signposted elsewhere;</li> <li>• design the optimum skill mix to meet the demand that the practice should deploy within GMS resourcing, (GP, nurse, pharmacist, mental health worker etc);</li> <li>• work with patients to help them recognise the benefits of the changes;</li> <li>• produce a staffing blueprint that can be adapted to</li> </ul>

	practices with different populations.
<b>What skills or attributes are you looking for in a fellow?</b>	<ul style="list-style-type: none"> <li>• Analytical skills, to understand and stratify practice workload under agreed, clinically-relevant categories and match it to available GMS resourcing;</li> <li>• Research skills, to identify any available relevant evidence base (e.g. RCGP Research Surveillance Centre's workload observatory) and local community-based services that can offer support to practices;</li> <li>• Teamworking skills, to work with practice and Trust staff on jointly agreed definitions and approaches;</li> <li>• Engagement skills, to work with patients and ensure they understand proposed changes; and</li> <li>• Change management skills, to ensure changes are owned and embedded.</li> </ul>
<b>Who to contact? (Please include a brief bio, contact details and photo)</b>	<p><a href="mailto:Murray.King@nhs.net">Murray.King@nhs.net</a> 07880-484225</p> <p>Murray has considerable experience both as a provider (acute and primary care) and a commissioner in the NHS. Until recently, Murray was the Assoc Director of Primary Care for Brighton CCG and is now on secondment to SCFT to help to develop the Trust's partnership working and integration with primary care.</p> <p>Richard Quirk is a GP and Medical Director of the Trust, with a special interest in urgent care.</p>